

## Business Analyst: Blended Team Resourcing Strategy

	Experienced Permanent Hires		Trainee Permanent Hires		Contractors		Consultancy Frameworks		"Recruit, Train, Deploy"	
<b>Examples:</b>	Full-time, part-time, job share.		Apprenticeship Programme, Graduates, Internal movers.		Direct or Agency? Inside or outside IR35?		Capita, Deloitte, Thoughtworks, Burendo.		FDM, Capita Novus.	
<b>Current Headcount: (% split or exact numbers)</b>										
<b>Target Headcount Blend: (% split or exact numbers)</b>										
<b>Scoring criteria:</b>  (These are only suggestions, feel free to add your own in the space provided).	Budget available?		Budget available?		Budget available?		Budget available?		Budget available?	
	Ease/speed of hire		Ease/speed of hire		Ease/speed of hire		Ease/speed of hire		Ease/speed of hire	
	Growing future pipeline		Growing future pipeline		Growing future pipeline		Growing future pipeline		Growing future pipeline	
	Level of expertise		Level of expertise		Level of expertise		Level of expertise		Level of expertise	
	Model already in place?		Model already in place?		Model already in place?		Model already in place?		Model already in place?	
	Support required?		Support required?		Support required?		Support required?		Support required?	
<b>Objectives and Key Results (OKRs):</b>										
<b>Next steps to help you realise your strategy:</b>										



Carry on the conversation via the 'BA Manager Forum: Team Resourcing SIG' LinkedIn Group

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