

British Army Leadership Code



ARMY



British Army Leadership Code



Agenda

- British Army Values
- *Exercise 1*
- British Army Behaviours
- *Exercise 2*
- Leadership Practices Inventory Assessment
- *Exercise 3*
- Summary



Values: British Army Leadership Code



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Values

- Courage
- Discipline
- Respect for Others
- Integrity
- Loyalty
- Selfless Commitment

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Courage

Doing and saying
the right thing
not the easy
thing

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Discipline

Doing things properly and setting the right example

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Respect for Others

Treat others as you expect to be treated

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Integrity

Being honest with yourself
and your teammates



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Loyalty

Support the army and your teammates



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**Selfless
Commitment**

Mates and mission
first, me second



Exercise 1: Values

Vote for the 5 most relevant values for
BA leadership



Behaviours: British Army Leadership Code



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Behaviours

- Leading by Example
- Encourage Thinking
- Apply Reward and Discipline
- Encourage Confidence in the Team
- Demand High Performance
- Recognise Individual Strengths and Weaknesses
- Strive for Team Goals



Behaviours: British Army Leadership Code

Leading by Example



Encourage Thinking



Behaviours: British Army Leadership Code

Apply Reward and Discipline



Behaviours: British Army Leadership Code



**Encourage
confidence
in the team**

Behaviours: British Army Leadership Code

Demand High Performance



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Recognise Individual Strengths and Weaknesses



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Strive for Team Goals

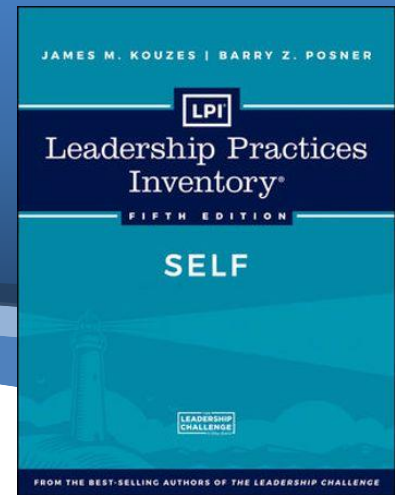


Exercise 2: Behaviours

Each table takes one value and defines behaviours that support that value



Leadership Practices



Assessment and development of your own leadership behaviours and practices

LPI – Leadership Practices Inventory

Jim Kouzes and Barry Posner

<http://www.leadershipchallenge.com/professionals-section-lpi.aspx>



Activity:

- Complete questionnaire and scoring – 15 mins
- Reflection in pairs – think about;
 - Strengths
 - Development needs – 5 mins
- Group playback – 5 mins
- Top area of strength and main development need on the chart

Further actions :

- Ask colleagues to complete the questionnaire as it relates to you and compare scores
- Develop an action plan to reflect results
- Re-evaluate – 9-12 months time
- Share the exercise with your team (leadership level)



Summary and follow-ups

- BA leadership code compiled
- Self-assessment results
- Paper produced